

Annex I: Definitions of the Allowances

The amounts indicated below are **gross amounts**, i.e. before deduction of compulsory social security contributions and national taxes (e.g. income tax). For more details on the level of such deductions researchers are encouraged to contact the National Contact Point of the Host country (see Annex V).

(a) Basic Living Allowance (cost of living index 100)

Categories	Team members	
	Type A Employment contract ¹ (€/year)	Type B Fixed-amount fellowship ² (€/year)
Early stage researchers (<4 years experience)	30 550	15 275
Experienced researchers (4-10 years experience)	47 000	23 500
Experienced researchers (>10 years experience)	70 500	35 250

Categories	Team leaders	
	Type A Employment contract ¹ (€/year)	Type B Fixed-amount fellowship ² (€/year)
Experienced researchers (4-10 years experience)	61 100	30 550
Experienced researchers (>10 years experience)	91 650	45 825

¹ These monthly allowances include all compulsory deductions under national applicable legislation.

² Fixed-amount fellowships with minimum social security coverage are not employment contracts. Researchers can only be recruited under a fixed-amount fellowship with minimum social security coverage if this is compatible with national legislation of the host organisation. The host organisation must ensure that minimum social security coverage has been provided to the researcher, not necessarily paid from the Community contribution for the fixed-amount fellowship. The minimum social security coverage required by the Commission for researchers recruited under a fixed-amount fellowship shall include some of the categories foreseen in Council Regulation (EEC) No [1408/71](#) of 14 June 1971, which are namely: benefits in respect of accidents at work and occupational diseases, invalidity benefits. As to maternity benefits it has to be noted that, even if such a category does not fall within the minimum required social security coverage requested by the Commission, the Commission can decide (according to the WP and the contractual documents), on request by the researchers and on advice/consultation of the host organisation, to augment the sum of the Community contribution as a consequence. This is the minimum standard of social security coverage required when a researcher is recruited under a fixed-amount fellowship, whether or not the country in which the project will be carried out has any regulations on this matter.